

Goal	FY 2017	FY 2018
Reduce Scope 2 GHG emissions by 25% in 2025 from 2017. (Metric Tons)	202	198 ▼ Down 2%
Reduce Water Consumption by 25% in 2025 over 2017 absolute baseline year in congruence with the City of Orlando's goal to reduce daily water use per capita by 20% from 2010 levels. (Kgal)	1,737	1,740
Reduce Energy Consumption by 25% in 2025 over 2017 absolute baseline year in congruence with the City of Orlando's goal to reduce electricity consumption by 20% from 2010 levels (kBtu)	1,803,622	1,796,399.16
Increase Volunteer Hours (total hours volunteered)	0	51 hours
Increase waste diversion from landfills by 2030 in congruence with UN's SDG target 12.5 to substantially reduce waste generation through prevention, reduction, recycling, and reuse. (Metric Tons)	0	1.52
<b>Support Local Economic Development</b>	Purchasing from local suppliers	Purchasing from local suppliers  Purchasing carbon offsets from We Are Neutral (located in Gainesville FL) that helps revitalize surrounding communities  Aiding in the development of a purpose driven economy with Florida For Good  65% of our Significant Supplier spending are locally owned businesses
<b>Promote a culture of sustainability through activism and education in congruence with UN's SDG target 12.8 to ensure that people everywhere have the relevant information and awareness for sustainable development and lifestyles in harmony with nature.</b>	none	Earth Day activities  Earth Hour activities  Sustainability VLOG  Monthly Sustainability Newsletter  Recycling Programs  Sustainability Training for all employees  Green Collateral in rooms(recycling education

signs, our commitment to the environment, and tap water awareness)